

Gender and Social Inclusion in Solid Waste Systems

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Agenda

01

Context

02

Highlight Key Challenges in Rural Areas

03

Why Social Inclusion Matters

04

Gender and Social Inclusion – Key Insights

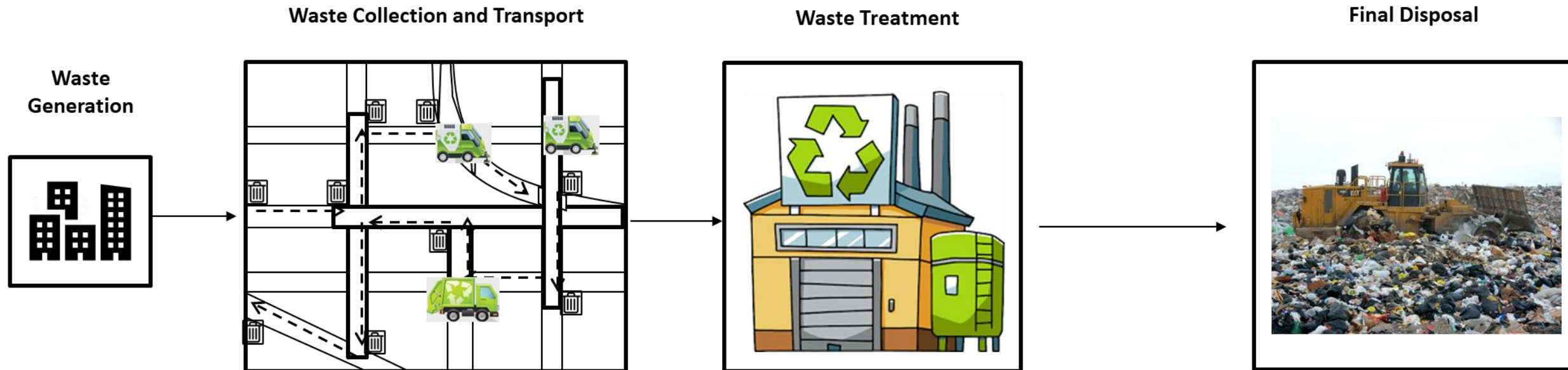
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Advancing Gender-Inclusive Waste Management

Context

- Solid Waste Management is a key priority for environmental health and community resilience.
- In Jordan, **municipalities** play a central and frontline role in the different aspects and stages of SWM

Context

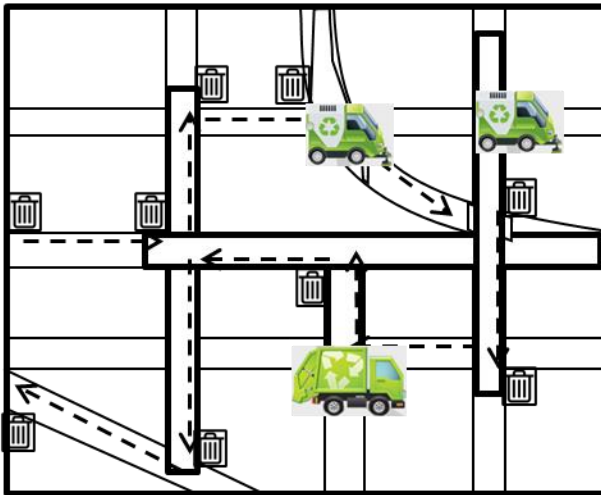


Context

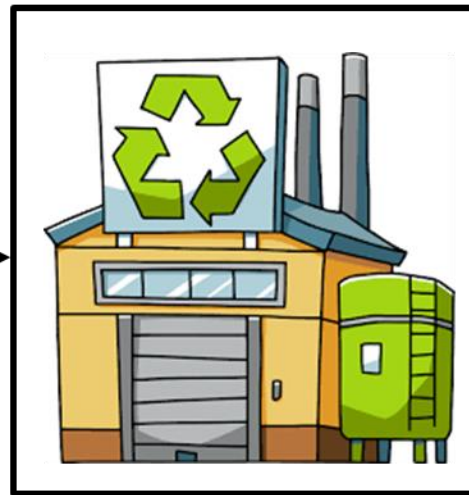
Waste
Generation



Waste Collection and Transport



Waste Treatment



Final Disposal



Context

- Additionally, municipalities hold the following responsibilities:
 - SWM Planning
 - Public Awareness and Community Engagement
- Jordan's rural municipalities face **significant challenges** in delivering effective SWM services.

Key Challenges

01

Scattered Areas

Low population density and wide spatial distribution increase costs and logistics issues, and reduce the feasibility for centralized sorting and composting

02

Lack of Resources

many containers and vehicles are outdated or non-functional.

03

Lack of data

reliance on national averages for planning

04

Limited technical and financial capacity

low cost recovery (27–43%) and poor budgeting systems

05

Institutional & Technical Gaps

Weak institutional structures.

Need for improved financial management systems

Gaps in staff skills and equipment maintenance

06

Lack of gender-balanced and socially inclusive planning and implementation in SWM systems

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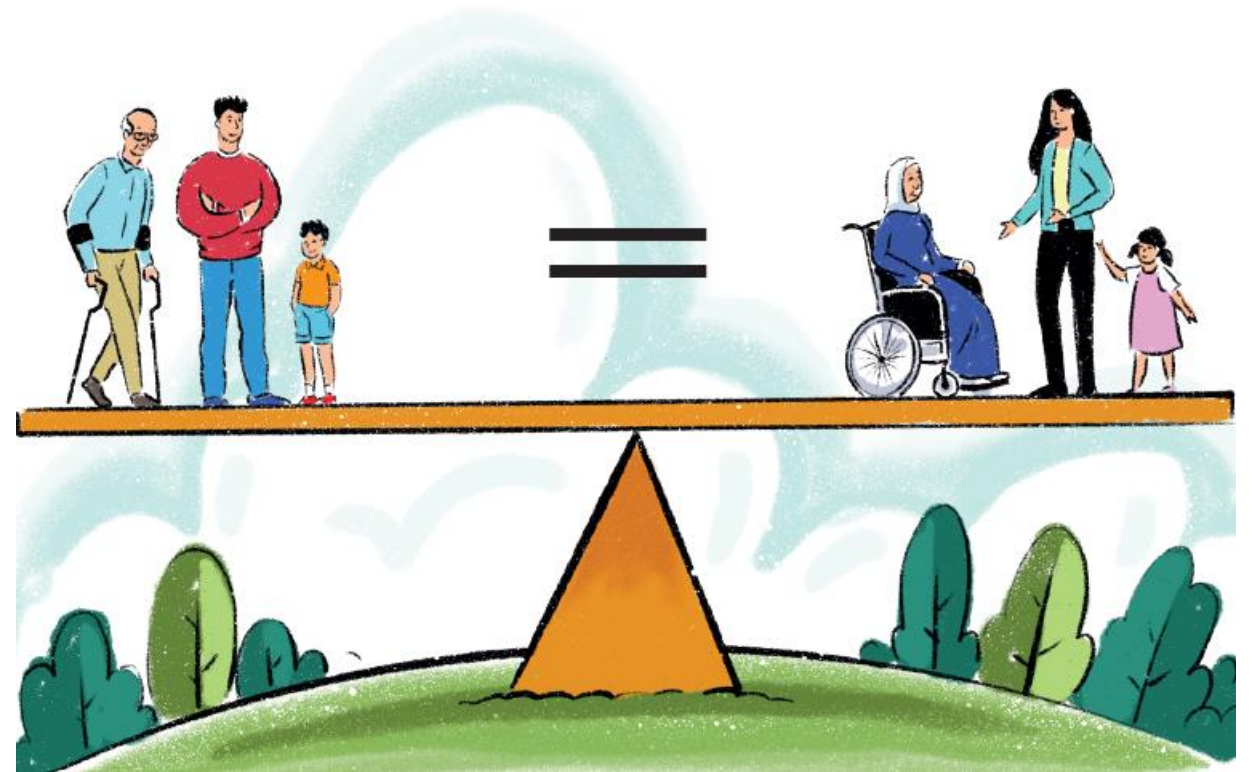
Lack of gender-balanced and socially inclusive planning and implementation in SWM systems

Gender and Social Inclusion

- Gender and social inclusion is at the heart of all economic and services reform work, as it is a commitment to a participatory approach.
- Recognizing that targeting women **will not**, in itself, address gender equality and social inclusion, but the views of women, men, PwD, elderly, youth, and other groups must be taken into account.
- To enhance SWM delivery, municipalities had to take conduct gender based analysis.

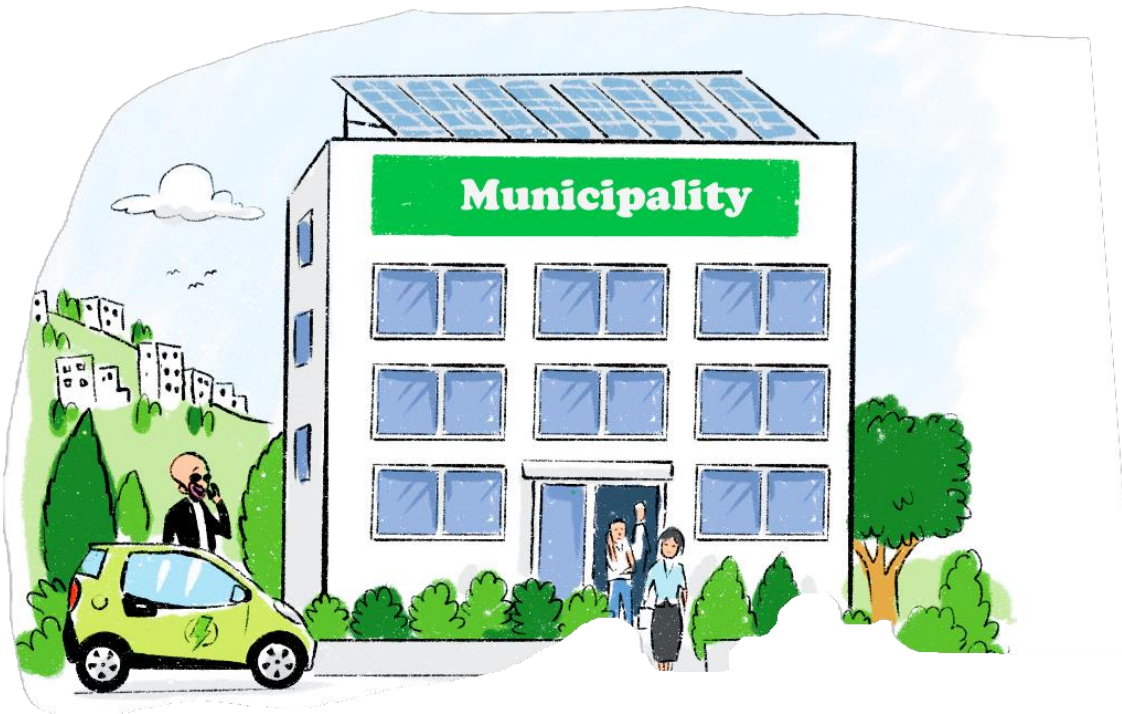
Social Inclusion in SWM

- **Why Social Inclusion Matters?**
- Inclusive SWM planning ensures equity, community ownership, and sustainability
- Enhances responsiveness to the needs of all (women, youth, elderly, PwD)
- In this way, diversity in planning brings diversity in outputs.
- Thereby effectively achieving environmental and sanitation goals



Gender and Social Inclusion – Key Insights

Municipality Level (Staff and Elected Officials)



Community Level (Community members, CSOs, etc.)



Gender and Social Inclusion – Key Insights

Municipality Level

01.

Access to Information

Unequal level of engagement and access to information

03.

Engagement in SWM Planning

Included in committees but often in consultative roles

02.

Capacity and Skills

Female staff often in admin/non-technical roles.
Shortage of training opportunities for all municipality staff. However, females have less opportunities to be trained.

04.

Participation in Decision-Making

Few women hold decision-making positions directly linked to SWM operations
Limited influence in final decision-making is unclear or minimal.

Gender and Social Inclusion – Key Insights

Community Level

01.

Roles and Responsibilities

Different roles and responsibilities at household level

03.

Participation in Planning & Solutions

- Community involved mainly in symbolic roles.
- Limited co-design opportunities, especially for women, PwDs.

02.

Needs and Priorities

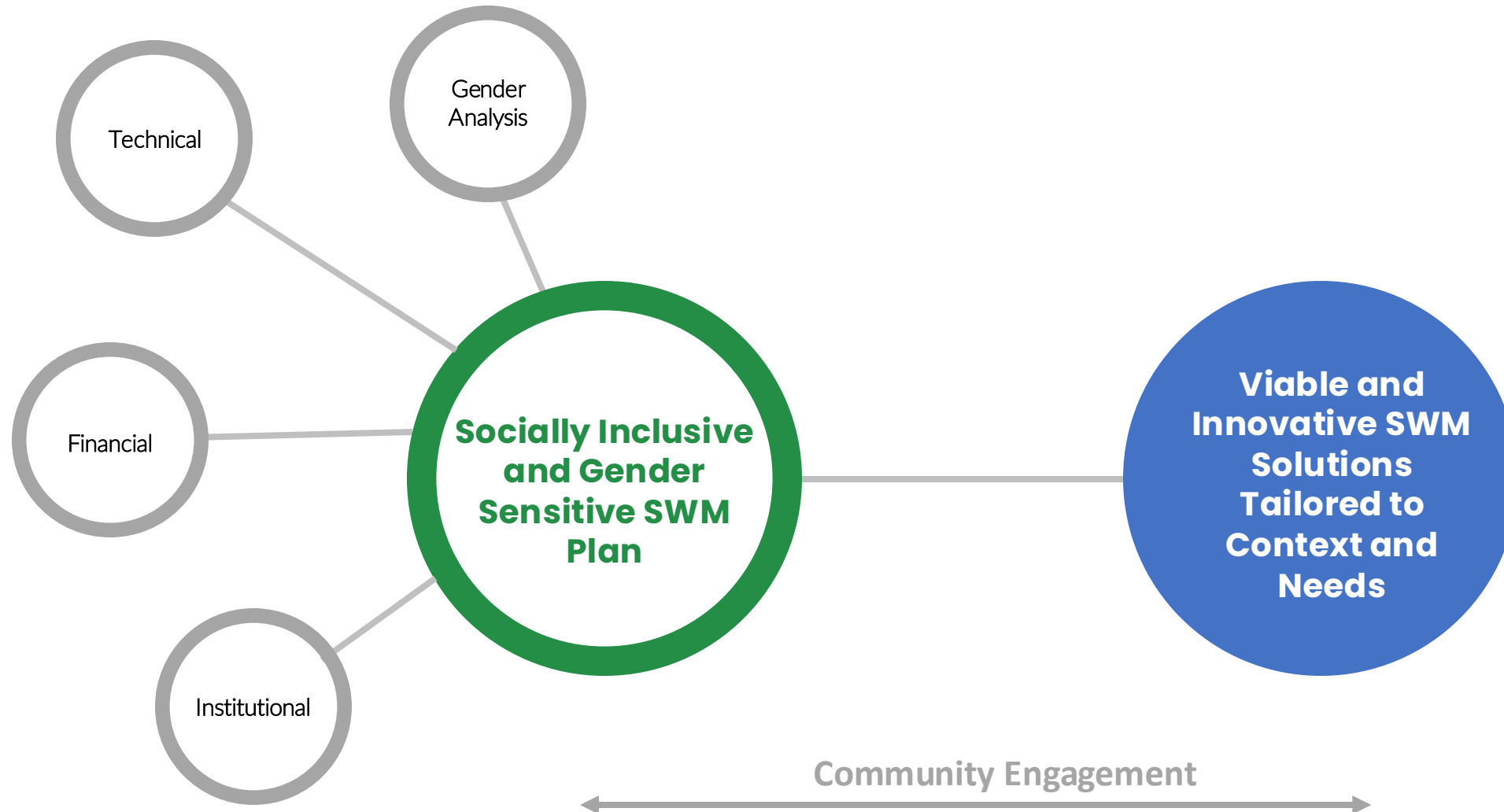
Such as preferred collection timing
Preferred outreach channels.

04.

Awareness and Knowledge

Low to moderate awareness of SWM.
SWM seen as municipality-only responsibility.

Gender and Social Inclusion



Community Engagement

- Community Engagement is the process by which municipalities and citizens are **engaged to work and learn together** to enhance the quality of life in a community.
- Community Engagement involve informing citizens about municipality's projects, activities and initiatives, inviting their input, collaborating with them to generate solutions, and partnering with the community from the beginning to **address community priorities and issues**.

Viabale and Inclusive SWM Solutions

1

**Community
Educational Center for
Waste Reduction**

2

Educational Parks

3

**Community Backyard
Composting**

4

**Enhanced Waste Collection
Services**

Community Educational Center for Waste Reduction



Educational Park



Community Backyard Composting



Key Actions for Gender Inclusion

- **Integrate Gender Considerations into Planning:** Municipalities should integrate both genders' priorities and views into waste planning.
- **Use Inclusive Communications:** The method of communication that local governments use in the waste industry can either reinforce or challenge gender stereotypes.
- **Promote Inclusive Participation:** Actively involve all groups in **decision-making** roles within waste management governance structures.
- Introduce **community-led sorting and composting centers**, with inclusive job opportunities.
- Establish **monitoring mechanisms** that track participation across gender and social groups.

Questions and Answers



Before Effective Community Engagement



After Effective Community Engagement