

# Aspects related to Accompanying Technical Trainings

## Disclaimer

This document is an attachment to the service offer ***Construction/Rehabilitation of WASH Infrastructure in Health Care Facilities (HCFs)***, developed by the global programme *Sanitation for Millions*. The service offer is based on implementation experiences gathered by the programme in Jordan, Pakistan, and Uganda. Its development is part of the commission through the Federal Ministry for Economic Cooperation and Development (BMZ) in 2022. Purpose of this specific service offer is to give an overview of relevant background information, important minimum standards, and necessary working steps related to construction and rehabilitation of water, sanitation, and hygiene (WASH) infrastructure in HCFs.

## Aspects related to Accompanying Technical Trainings

1. The first step is determining the objectives of the training plan and targeted groups (Official staff, Local communities) to be related to measures planned, Project Indicators and expected beneficiary numbers.
2. Design plan of Monitoring & Evaluation to include pre- and post-assessments, define data collection methods, and time frames
3. Assess training needs by collecting data (EnDev-Surveys, questionnaire, interviews)
4. Analyze and determine the priorities to identify what skills need to be improved to ensure the project indicators and training output will be completed.
5. Selection of the training method, which approach suit with beneficiaries (online training, classroom training, blended learning, platform microlearning, etc.)
6. If no respective training materials are already developed, software and training contents are developed
7. Request for approvals of training content by GIZ-HQ and partners. The training content must be related to needs and must ensure its relevance to the address and meet identified challenges.
8. Selecting trainers and training of trainers (ToT) if needed.
9. Preparing a work plan, a time schedule of software measures and activities that will be implemented and discussing them with the official partners of the project based on the project's official proposal.